

# I.K Gujral Punjab Technical University

## Criteria for selection of Professor

Academic Background (30%)				Research performance (20%)	Assessment of Domain Knowledge and Teaching Skills (30%)		Interview Performance (20%)
10th (5%)	12th (5%)	Graduation (10%)	Post Graduation (10%)	Research performance based on research score as per Appendix-II, Table-2 of UGC regulations 2018 (20%)	Post Ph.D Teaching/Industrial Experience (10%)	Teaching skills through Seminar (20%)	
				1. For research score upto 120 no mark shall be given. 2. For every additional research score of 4 points 1 mark shall be given.	1 Mark for each year of Teaching experience above minimum required of 10 years, subject to a maximum of 10 marks.	Applicant will make a 10 minutes presentation through PowerPoint presentation before the selection committee on topic of his/her interest	Selection Committee (Candidate has to secure minimum 50% of 20 marks to qualify the interview)

## Criteria for selection of Associate Professor

Academic Background (30%)				Research performance (20%)	Assessment of Domain Knowledge and Teaching Skills (30%)		Interview Performance (20%)
10th (5%)	12th (5%)	Graduation (10%)	Post Graduation (10%)	Research performance based on research score as per Appendix-II, Table-2 of UGC regulations 2018 (20%)	Post Ph.D Teaching/Industrial Experience (10%)	Teaching skills through Seminar (20%)	
				1. For research score up to 75 no mark shall be given. 2. For every additional research score of 2 points 1 mark shall be given.	1 Marks for each year of Teaching experience above minimum required of 8 years, subject to a maximum of 10 marks.	Applicant will make a 10 minutes presentation through powerpoint presentation before the selection committee on topic of his/her interest	Selection Committee (Candidate has to secure minimum 50% of 20 marks to qualify the interview)

## Criteria for selection of Assistant Professor

1. Application shall be screened as per the criteria given by UGC regulations 2018 vide Appendix II, Table 3A (Copy Attached).
2. Selections shall be based only on the performance in the Interview as per UGC regulation 2018.
3. Candidate has to secure minimum 50% of 20 marks to qualify the interview.

**Table: 3 A**

**Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in Universities :**

Sr.no.	Academic Record	Score			
1	Graduation	80% & Above = 15	60% to less than 80% = 13	55% to less than 60% = 10	45% to less than 55% = 05
2	Post-Graduation	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer) /PWD) to less than 60% = 20	
3	M.Phil.	60% & above = 07	55% to less than 60% = 05		
4	Ph.D.	30			
5	NET with JRF	07			
	NET	05			
	SLET/SET	03			
6	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	10			
7	Teaching / Post Doctoral Experience (2 marks for one year each)#	10			
8	Awards				
9	International / National Level (Awards given by International Organisations/ Government of India / Government of India recognised National Level Bodies)	03			
10	State-Level (Awards given by State Government)	02			

**#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.**

**Note:**

**(A)**

- (i) M.Phil + Ph.D Maximum - 30 Marks
- (ii) JRF/NET/SET Maximum - 07 Marks
- (iii) In awards category Maximum - 03 Marks

**(B)** Number of candidates to be called for interview shall be decided by the concerned universities.

**(C)**

Academic Score	- 80
Research Publications	- 10
Teaching Experience	- 10
<b>Total</b>	<b>- 100</b>

**(D)** Score shall be valid for appointment in respective State SLET/SET Universities/ Colleges/ Institutions only.